

Expectations for our Suppliers and Contractors

At the heart of Scientific Drilling is our vision... *to be the ultimate partner in wellbore placement and productivity around the world.*

Suppliers and contractors play a vital role in our success and we rely on them to help us deliver top tier results. At Scientific Drilling, it's not only about delivering business results; it is about delivering them the "right" way.

This document outlines the expectations we have for the suppliers and contractors we partner with. We do not make compromises in these areas and we expect Scientific Drilling employees, suppliers, and contractors to always adhere to the letter, spirit, and intent of these expectations.

Values

Our company's foundation is built on our values which distinguish us and guide our actions. We conduct our business responsibly and ethically, and we respect the law. Our values are based on:

- Safety
- Integrity
- Teamwork
- Innovation
- Passion
- Humanity



Compliance and Anti-Bribery

At Scientific Drilling, we comply with laws and regulations in all countries we do business in. We expect our suppliers and contractors to do the same.

Bribery of any government official in any country is strictly against company policy, even if the refusal to make such a payment would result in the loss of a business opportunity. Scientific Drilling complies with the US Foreign Corrupt Practices Act, the UK Bribery Act, and other applicable international anti-corruption laws. We expect our suppliers and contractors to do the same.



Conflict of Interest

We expect our employees, suppliers, and contractors to avoid conflicts of interest in all business decisions. All business decisions should be impartial and based on sound business reasoning.

To avoid a conflict of interest, our employees are prohibited from giving or receiving gifts or entertainment that exceed normal and appropriate hospitality, or cash in any amount.

Accordingly, we require our suppliers and contractors to refrain from giving to or receiving from any Scientific Drilling employee any gift, entertainment, or other favor that exceeds normal and appropriate hospitality, including any commission, fee, or rebate. Suppliers and contractors are also prohibited from entering into any business relationship with any Scientific Drilling employee, or their companies, without our prior written consent.

Quality: Safety, Health, Environment, Reliability, and Efficiency

Scientific Drilling is committed to maintaining the safety and health of people and the quality of the environment where we operate. Thus, we comply with all health, safety, and environmental laws and regulations.

Our Quality Management System defines expectations with regard to the systematic management of process safety, personal safety and health, environment, reliability and efficiency to achieve superior performance.

Scientific Drilling expects its suppliers and contractors to:

- conduct their business in a manner that protects people and the environment, and
- comply with applicable Scientific Drilling policies and with all applicable health, safety, and environmental laws and regulations.

Additionally, Stop Work Authority is a key part of Scientific Drilling's culture and we all have the



responsibility to stop work - or not start work - if hazards or risks could pose a threat to safety or the environment.

Scientific Drilling's Hotline

Scientific Drilling is committed to appropriate conduct by its employees, suppliers, and contractors and requires questionable conduct to be reported. This may include, for example, violations of our Code of Conduct or policies and applicable laws or regulations. Our Hotline provides an effective, risk-free way to report such suspected violations.

If you are aware, or suspect, that one of our employees, suppliers, contractors, or agents is acting inappropriately, we ask that you inform a member of Scientific Drilling management, or use our Hotline +1.281.214.7540, or by email at codeofconduct@scientificdrilling.com. You may also call your operator and ask to make a collect call to +1.281.214.7540 and Scientific Drilling will bear the charges. Scientific Drilling does not tolerate any form of retaliation for reports made in good faith to the Hotline.



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