

HEALTH, SAFETY & ENVIRONMENTAL POLICY

Scientific Drilling is committed to the prevention of incidents that injure people, damage property, or harm the environment. As such, personnel at every level of the organization have responsibilities that, when fulfilled, collectively contribute to our culture of safety and prevent incidents.

RESPONSIBILITIES

- **Executive Management** provide employees with workplaces that are free from recognized occupational hazards. This responsibility incorporates systematic, risk-based processes that establish controls and continually improve operational safety.
- **First-Line Managers and Supervisors** communicate and enforce health, safety, and environmental policies. This supervisory staff also train employees on the essential safe work practices needed to prevent incidents and comply with applicable governmental regulations.
- **Employees and Contract Workers** actively participate in all HSE related programs. This group also takes personal accountability for their safety and the wellbeing of their colleagues.
- **HSE Personnel** ensure that safe work processes, procedures, and practices are aligned with regulatory and customer requirements.

COMMITMENTS

- Incident Prevention
- Regulatory Compliance
- Culture of Safety
- Customer Satisfaction
- Continuous Improvement
- Visible Leadership
- Systematic Risk Management
- Performance Measurement
- Effective Communication
- Employee Development
- Emergency Preparedness and Response
- Health Management
- Environmental Stewardship

This HSE Policy will be regularly monitored and reviewed to ensure ongoing effectiveness and suitability.



Rod Brown
Director of Health, Safety & Environment



Phil Longorio
Chief Executive Officer