

TRAINING POLICY

Scientific Drilling International is a global company committed to its core values.

We believe our most valuable asset is our people and thus the development of our employees' skills and knowledge is fundamental to our future success and our core principle of excellence. This development includes improvement throughout an employee's career. The four main areas of focus are education and training in HS&E, Job Specific Skills, Professional and Personal Development.

OUR PRINCIPLES

- Strive to surpass the yearly department goals and objectives
- Dedication to the stakeholder guiding principles and values
- Investment in our people so that they can better serve the needs of our clients

OUR OBJECTIVES

- Deliver world class training courses for all SDI employees
- Develop a seamless scheduling, deployment and report system
- Integration of product line manuals, courseware and classroom instruction

OUR METHODS

- Secure or develop up to date and professional courses and manuals
- Deploy KPI reports to allow for GAP and compliance evaluation and action
- Involve all employees in continuous improvement of all training systems

This Training Policy shall be reviewed on a regular basis and updated to ensure ongoing improvement and suitability as well as alignment with the corporate core values and strategic business plan.



Daryl Ramnarace

Training & Competency Manager



Phil Longorio

Chief Executive Officer