



HEALTH, SAFETY & ENVIRONMENT POLICY

Scientific Drilling is committed to the prevention of incidents that injure people, damage property, or harm the environment. As such, personnel at every level of the organization have responsibilities that, when fulfilled, collectively contribute to our culture of safety and prevent incidents.

RESPONSIBILITIES

- + **Executive Management** provide employees with workplaces that are free from recognized occupational hazards. This responsibility incorporates systematic, risk-based processes that establish controls and continually improve operational safety.
- + **First-Line Managers and Supervisors** communicate and enforce health, safety, and environmental policies. This supervisory staff also train employees on the essential safe work practices needed to prevent incidents and comply with applicable governmental regulations. First-Line Managers and Supervisors are accountable for the HSE performance within their areas of responsibility.
- + **Employees** actively participate in all HSE related programs. This group also takes personal accountability for their safety and the wellbeing of their colleagues.
- + **HSE Personnel** ensure that safe work processes, procedures, and practices are aligned with regulatory and customer requirements.

COMMITMENTS

- + Incident and Accident Prevention and Reporting
- + Regulatory Compliance
- + Culture of Safety
- + Continuous Improvement
- + Visible Leadership
- + Hazard Identification and Systematic Risk Management
- + Provision of Safe Working Conditions and Equipment
- + Safe Handling, Storage, and Transportation of Dangerous Goods and Hazardous Substances
- + Safe Systems of Work
- + Measurement of HSE Performance
- + Consultation with Employees regarding HSE Management and Performance
- + Effective Communication
- + Employee Development via Competence Management and Assurance
- + Emergency Preparedness and Response
- + Health Management
- + Environmental Stewardship

This policy will be monitored and reviewed annually to ensure ongoing effectiveness and suitability.



Rod Brown
Director of QHSE and Training



Pamela Pierce
Chief Executive Officer